STARBUCK™ & Associates

STARBUCK ACADEMY · LEARN AND GROW · PROGRAMME BROCHURE

Team Effectiveness – STEP™ Lite

Help your team work better together

A six-module digital programme built around the Starbuck & Associates Team Effectiveness Pyramid, strengthening how teams communicate, collaborate and deliver results. Each module takes about an hour.

- 6 modules
- Digital programme
- For teams working together
- 6 estimated learning hours
- Certificate of completion
- **CPD accreditation in progress**

£249

per person, one-off payment, VAT included.

academy.starbuckassociates.com
/courses/team-effectiveness-program-2/

ABOUT THE PROGRAMME

Everyday behaviours that drive performance

Each module follows the same structure: a short introduction video, a workbook with reflective thinking, team tools and action planning, and a learning presentation with pause points to complete the workbook activities.

Learners can work individually or as a team, and the Academy remembers their place. By the end, the team has a full set of team charters, practical tools and 30-day behaviour plans.

6	1 hour	6 weeks	6
modules	per module	or at your own pace	estimated learning hours

Who it is for

Teams of any size or sector, in one place or remote, that want a shared language for how they work together, practical tools they can use straight away and visible improvement in performance. Ideal for new teams, changing teams or teams wanting a refresh.

What you will be able to do

01 Strengthen psychological safety and openness

02 Improve the quality and pace of decision-making

03 Build stronger accountability and follow-through

04 Focus on the results the team needs most

05 Sustain improvement and learning over time

THE PROGRAMME

Six modules

Each lesson comes with a practical tool, workbook pages and a workplace task, so you can use what you learn straight away. A short knowledge check closes every lesson.

01 **Trust and Relationships**
Diagnose trust levels, explore the Trust Equation and create a Team Trust Charter with a 30-day plan.

02 **Healthy Conflict**
Recognise conflict habits and styles, and create a Team Conflict Charter.

03 **Commitment**
Explore the three levels of commitment and build a Team Commitment Charter.

04 **Accountability**
Use the Accountability Ladder and complete a 30-day accountability plan.

05 **Results**
Define success, use Line of Sight and develop a Team Scorecard.

06 **Future Focus**
Use the Growth Loop and Keep, Stop, Start to create a Future Focus plan.

WHAT YOU GET

What is included

- Six online modules, each with an introduction video and learning presentation
- A workbook for every module, with team tools and action planning
- Team charters for trust, conflict and commitment
- A Team Scorecard and 30-day behaviour plans
- A certificate of completion showing 6 estimated learning hours

Time commitment

Six hours in total, completed flexibly over six weeks or longer, whatever suits your operational needs.

Who designed it

Designed by ICF credentialed coaches at Starbuck & Associates, led by Paul Starbuck, our Founder and CEO and an ICF Master Certified Coach (MCC). Every lesson draws on our coaching and leadership development work with organisations in the UK, Europe and internationally.

For teams and organisations

Buying for a group? We can set this up for your whole team, on its own or as part of a wider academy for your organisation. Email academy@starbuckassociates.com and we will put a proposal together.

ENROL TODAY

£249 per person, one-off inc. VAT

Enrol online and start straight away. Every programme carries our 14 day money back guarantee.

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ICF Level 1 and Level 2 Accredited Coaching Education Provider

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ISO 9001 and ISO/IEC 27001 certified

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