STARBUCK™ & Associates

STARBUCK ACADEMY · GROW · PROGRAMME BROCHURE

Team Effectiveness – STEP™

Build a team that trusts, commits and delivers

A development programme for whole teams, helping them build trust, work through conflict, commit to shared priorities, hold each other to account and deliver results together.

- 12 modules
- Whole team learning together
- Self-paced
- 15 estimated learning hours
- Certificate of completion

£999

per person, one-off payment, VAT included.

academy.starbuckassociates.com

/courses/team-effectiveness-program/

ABOUT THE PROGRAMME

Built for action

STEP™ is the Starbuck Team Effectiveness Programme. Each module builds on the last, with clear ideas and a task to take back to the team. Most of the change happens between modules, when people try things out with colleagues and see what works.

The design is simple, so delegates can concentrate on the learning rather than the platform, and by the end they know where they are heading and feel confident about their next steps.

12	Whole	Self-paced	15
modules	team learning together	learn at your own speed	estimated learning hours

Who it is for

Whole teams and their leaders: new teams that are forming, established teams that want to raise their performance, and teams going through change. Team leaders can also use it to guide their own team's development.

What you will be able to do

01	Build trust and stronger working relationships within the team
02	Surface and work through conflict constructively, focusing on ideas rather than personalities
03	Secure genuine commitment to shared priorities and decisions
04	Strengthen mutual accountability for actions and commitments
05	Focus collective effort on the results the organisation needs most
06	Create a personal and organisational legacy plan to embed lasting change

FOR ORGANISATIONS

Your brand. Your language. Anywhere in the world.

Team Effectiveness – STEP™ can be delivered the way your organisation works, wherever your people are.

01 **Any language**
Every workbook, toolkit, guide and PDF can be produced in 58 languages, including regional versions.

01 **Your brand**
White-label the content in a custom hub built on Starbuck architecture, or embed it in your own LMS or intranet.

01 **Your facilitators**
We can accredit your internal team to deliver our programmes, so the learning continues long after launch.

How the programme works

Twelve modules take the team through trust, conflict, commitment, accountability and results, with supporting models and tools to sustain team effectiveness over time. Teams leave each module with something specific to try at work.

WHAT YOU GET

What is included

- Twelve online modules for the whole team
- Practical tools and a task to take back to the team after every module
- Supporting models to sustain team effectiveness over time
- A personal and organisational legacy plan
- A certificate of completion showing 15 estimated learning hours

Learning time

About 15 estimated learning hours across twelve modules, completed at the team's own pace.

Who designed it

Designed by ICF credentialed coaches at Starbuck & Associates, led by Paul Starbuck, our Founder and CEO and an ICF Master Certified Coach (MCC). Every lesson draws on our coaching and leadership development work with organisations in the UK, Europe and internationally.

For teams and organisations

Want STEP™ for a whole team or across your organisation, in your brand or language? Email academy@starbuckassociates.com and we will put a proposal together.

ENROL TODAY

£999 per person, one-off inc. VAT

Enrol online and start straight away. Every programme carries our 14 day money back guarantee.

academy.starbuckassociates.com/courses/team-effectiveness-program/

ICF Level 1 and Level 2 Accredited Coaching Education Provider

Certified B Corporation

ISO 9001 and ISO/IEC 27001 certified

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